



MARINE CORPS MOUNTAIN WARFARE TRAINING CENTER BRIDGEPORT, CA

Commanding Officer's Policy on Professional Conduct and Ethics



The Marine Corps Mountain Warfare Training Center (MCMWTC) operates on trust, integrity, and professional judgment. Every Marine, Sailor, and civilian assigned to this command is entrusted with significant responsibility in an environment where decisions carry real consequences. Ethical conduct is not optional. It is fundamental to mission success, institutional credibility, and public confidence in the Marine Corps.

Professional conduct extends beyond compliance with laws and regulations. It reflects how we treat others, how we manage resources, how we exercise authority, and how we represent this command on and off duty. Misuse of authority, conflicts of interest, financial misconduct, favoritism, dishonesty, and unethical behavior undermine morale and erode confidence in leadership. At MCMWTC, integrity must guide every decision, regardless of rank or position.

Leaders at every level are responsible for modeling ethical behavior and enforcing standards consistently. Officers, staff noncommissioned officers, and civilian supervisors will maintain transparency in decision-making, manage government resources responsibly, and hold themselves and others accountable. Leaders will address ethical concerns promptly and will not tolerate misconduct, rationalization, or selective enforcement of standards.

All personnel are expected to understand and comply with ethical guidelines governing financial management, contracting actions, gift acceptance, travel, outside employment, information protection, and use of government property. When uncertainty exists, individuals are expected to seek guidance before acting. Choosing convenience over compliance is unacceptable and exposes the command and the individual to unnecessary risk.

This command is committed to providing clear guidance, training, and access to legal and ethical advisory resources. The Staff Judge Advocate, ethics counselors, and supervisory chain are available to support sound decision-making and prevent misconduct. Personnel who raise concerns in good faith will be protected from retaliation and treated with professionalism and respect.

Integrity is the foundation of effective leadership and lasting credibility. Every member of the MCMWTC is responsible for upholding the highest standards of conduct and judgment. Through ethical leadership and personal accountability, we will preserve the trust placed in this command and strengthen our ability to serve the Nation.

Semper Fidelis,

A handwritten signature in black ink, appearing to read "C. E. Loomis Jr.", positioned above the printed name.

C. E. LOOMIS JR.
COMMANDING OFFICER